



What age did the court set as the minimum for domestic workers?

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- A. 12 years
- B. 16 years
- C. 18 years
- D. 20 years

Show Answer...

Correct Answer: B. 16 years

In Pakistan, like many other countries, there are laws and regulations in place to protect the rights and well-being of workers, including domestic workers. One crucial aspect of these protections is setting a minimum age for employment to prevent child labor and ensure that young individuals have access to education and a safe environment. 140 cases of abuse, torture, rape, and murder of child domestic workers were reported by the media over 10 years. The number of cases where domestic workers face physical abuse and exploitation is increasing. The minimum age set for **domestic workers by the court is 16 years**, but younger children are still employed.

Setting the Minimum Age for Domestic Workers

Recognizing the significance of safeguarding the rights of young workers, the courts in Pakistan have set the minimum age for domestic workers at 16 years. This legal provision aims to protect children from exploitative work situations and provides them with the opportunity to pursue education and grow in a safe environment.

Addressing Child Labor

By setting the minimum age for domestic workers at 16 years, the court aims to address the issue of child labor, which can have severe physical, emotional, and psychological consequences for young individuals. Child labor can disrupt a child's education, hinder their overall development, and perpetuate a cycle of



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poverty.

Importance of Education

Recognizing education as a fundamental right of every child, the establishment of a minimum age for domestic workers helps ensure that children have access to learning opportunities and can pursue their dreams and aspirations. Education plays a crucial role in empowering individuals and breaking the cycle of poverty, leading to a more educated and skilled workforce in the future.

Protecting the Vulnerable

The court's decision to set the minimum age for domestic workers at 16 years reflects a commitment to protecting the most vulnerable members of society – the children. Domestic work can often be physically demanding and mentally challenging, and young children may not possess the maturity and skills to handle such responsibilities.

Conclusion

In an effort to safeguard the rights and well-being of young workers, the court of Pakistan has set the minimum age for domestic workers at 16 years. This step is crucial in addressing child labor and promoting access to education, enabling children to grow in a safe environment and pursue a brighter future. By setting such regulations, Pakistan takes a significant stride towards ensuring a more just and equitable society for its young population.