



What is the female labour force participation rate in Pakistan?

What is the female labour force participation rate in Pakistan?

24%

43%

55%

35%

Show Answer...

Correct Answer: (24%)

What is the female labour force participation rate in Pakistan?

A. 43%

B. 55%

C. 24%

D. 35%

Introduction:

The article discusses the female labor force participation rate in Pakistan and highlights the importance of investing in women's human capital for the country's socio-economic progress.

Female Labor Force Participation Rate:

According to the [article published](#) in Dawn on December 25th, 2023, the female labour force participation rate in Pakistan is 24%. This rate indicates the percentage of women actively engaged in the country's workforce.

Comparison with Other Countries:

The article provides a comparative analysis with other nations, stating that Pakistan lags behind countries like Bangladesh and Malaysia. Bangladesh has a female labor force participation rate of 43%, while Malaysia leads with 55%. This comparison emphasizes the need for substantial investment and long-term programs to boost female participation in the workforce.

The Trajectory of Women:

The article also discusses [two trajectories for women](#) – the ‘shining’ approach and the ‘down-nosing’ approach. The ‘shining’ trajectory involves investing in women’s education, skills, and opportunities, leading to economic independence and better decision-making. On the contrary, the ‘down-nosing’ trajectory involves discontinuing education, early marriages, and limited access to opportunities.

Accelerators for Positive Change:

To shift from the ‘down-nosing’ to the ‘shining’ trajectory, the article identifies accelerators such as strengthened systems (education, sexual and reproductive health, GBV prevention), programs (population and youth policies), and individual capabilities (lifelong education, enabling work environment, knowledge, skills, and income-generating activities).

Conclusion:

In conclusion, there is a critical need for Pakistan to allocate substantial funds and design long-term programs to invest in women and girls. By increasing the female labour force participation rate and adopting strategies to empower women, Pakistan can break out of socioeconomic challenges and transition to a more prosperous path. Investing in women’s human capital is not just a human right but also a strategic move that can lead to positive changes in social norms, economic growth, and overall national development.

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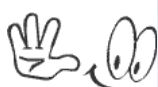
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